



## Meeting Minutes for NIGP Columbia Chapter October General Meeting

<b>DATE &amp; TIME: Thurs., October 4, 2018</b>	<b>LOCATION:</b>
<b>11:30am – 1:00 pm</b>	PSU University Place & Hotel Conference Center 310 SW Lincoln St. Portland, OR 97201

**Call to Order 11:30 am**

### **Welcome and Introduction**

We went around the room and made introductions

Lunch

### **Chapter Updates**

- Reverse Vendor Trade Show Reminder- The RVTS will be held on October 18, at the Holiday Inn at the Airport.
- Membership Renewal- If you haven't renewed your Chapter membership make sure that you send in your renewal. Emmanuel is sending out reminder letters that it is due.
- Holiday Luncheon- The Holiday Luncheon is being scheduled at the City Grill again on Dec 6<sup>th</sup>.
- Call for Nominations- Board nominations are open. Send to Christy by October 10<sup>th</sup>. Open positions are Secretary, Logistics, and Pro-D.
- Pro-D Announcements- We are finished with the Intro to Procurement Class. No classes are scheduled for the rest of the year. OPPA has a class coming Fall Conference.

Lee Fleming, Supplier Diversity Officer, Multnomah County Purchasing

- Presentation: "Becoming an Agent of Change"

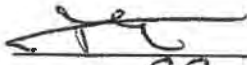

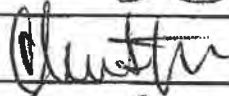

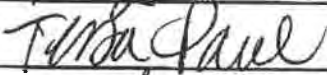
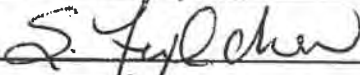
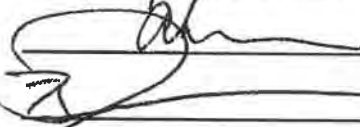
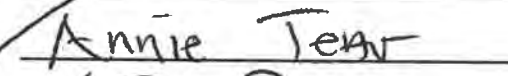
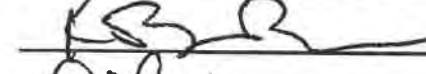
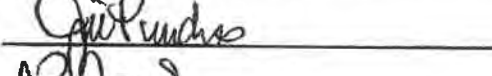


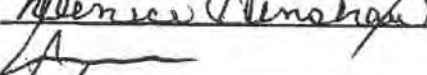
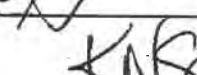
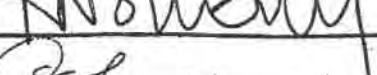




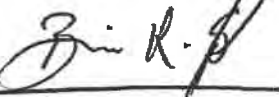
Meeting Adjourned 12:40pm

Event : October 2018 General Meeting

Where - PSU University Place Hotel and Conference Center

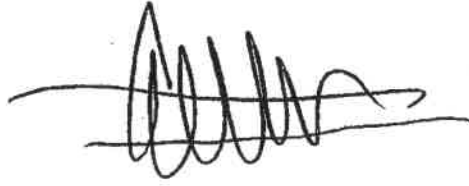
When : October 04

2018 - 11:30 am - 1:00 pm

Name	Signature
Patrick Wybert	
Elvis Carter	
Christy Tran	
Teila Leighton	
Tessa Paul	
Suzi Fulcher	
Anna tolovokaya	
Barry Zimmerman	
Annie Teav	
Kathryn Braeme-Burr	
Jill Punches	
Anthony Blackmon	
Lee Fleming	
Denice Henshaw,	
Nick Ioanna	
Kristin Shorey	
Lynn Faulkenberry	
Gabe Bowby	
Debra Lindsay	
BRIAN SMITH	

er

Emilie Schultze

A stylized, cursive handwritten signature in black ink, consisting of several loops and a long horizontal stroke at the end.A small, dark scribble or scribbled-out text mark in the bottom left corner of the page.

# Becoming An Effective Agent of Change



Lee Fleming  
Multnomah County Supplier Diversity Officer  
Columbia Chapter Meeting – October 4, 2018



# Overview

- ▶ What is an Agent of Change?
- ▶ What makes a person an Agent of Change?
- ▶ What are some characteristics of effective Agents of Change?
- ▶ What are some barriers Agents of Change must overcome?

# What is an Agent of Change?



# What is an Agent of Change?

- ▶ A change agent, or agent of change, is someone who promotes and enables change to happen within any group or organization.



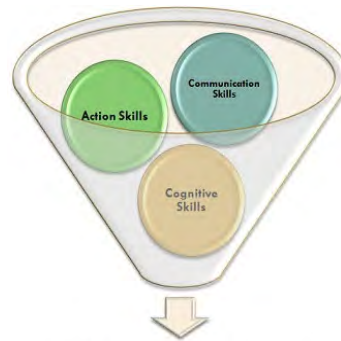
# What makes a person an Agent of Change?

## A.S.K.

Attitude



Skills



Skills of a Change Agent

Knowledge





# What makes a person an Agent of Change?



▶ Malala Yousafzai

# What makes a person an Agent of Change?



▶ Damian Lillard

# What makes a person an Agent of Change?



▶ Flo Wisniewski

# What makes a person an Agent of Change?

**Informal leadership** – is the ability of a person to influence the behavior of others by means other than formal authority conferred by the organization through its rules and procedures.

**Formal leadership** – is a person exercising authority conferred upon him by the organization pursuant to the individual's position in the organization.

# What are some characteristics of effective Agents of Change?

- ▶ Clear vision/confident
- ▶ Patient persistence
- ▶ Asks and handles tough questions
- ▶ Leads by example
- ▶ Integrity
- ▶ Builds strong relationships
- ▶ Flexible
- ▶ Intentional
- ▶ Consistent/energized even under pressure



# Change is a Constant

- ▶ **“The first computers were designed on paper and assembled by hand. Today, they are designed on computer workstations with the computers themselves working out many details of the next generation’s design, and are then produced in fully automated factories with only limited human intervention.” – Ray Kurzweil, The Singularity Is Near**



# What are some barriers effective Agents of Change often encounter?

- ▶ Lack of vision
- ▶ Lack of effective communication
- ▶ A bad culture shift planning
- ▶ Unknown current state
- ▶ Lack of buy-in
- ▶ Failure to understand organizational complexity
- ▶ Resistance to change
- ▶ Fear



# Becoming an Agent of Change



# Wrapping It Up

- ▶ What are some takeaways you have from our discussion?
- ▶ What are some things you will be able to put into practice to be an effective agent of change?

*Final thoughts and challenge:*

“You may not be able to change the world alone, but you can cast a stone across the water and create many ripples.”

*How will you become a more effective agent of change?*

# Questions?



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