CPPO/CPPB CERTIFICATION: Are YOU getting it?

Presented by: Don Hicks, CPPB Manager, Multnomah ESD Online Co-op Director, Professional Development, NIGP Columbia Chapter



Agenda

- What is the UPPCC?
- Certification What's in it for you?
- UPPCC Certification Offerings
- Application & Exam Process
- Changes in 2008
- Questions



What is the UPPCC?



- Universal Public Purchasing Council
- An independent body created in 1978 by NIGP and NASPO
- Administers exams
- Issues CPPO & CPPB Certifications



UPPCC Staff

- Program Administrator Ann Peshoff
- Certification Coordinator Kitty Campbell
- Certification Analyst Charles Tedesco
- Professional Testing Agency Prometric



Certification - What's in it for you?

- Professional Recognition
- Increased Knowledge and Credibility
- Increased Credibility
- Enhanced Value to Employers
- Career Advancement
- Competitive Marketing Advantage
- Increased Self-Confidence



Certification - What's in it for us?

- Increased professionalism in Public Procurement by:
 - Identifying a Body of Knowledge
 - Establishing a specific level of knowledge and experience for certification
 - Recognizing and raising global standards of practice and professional ethics



Test

What does the first "P" in CPPO and CPPB stand for?



UPPCC Certification Offerings

That was a "trick" question!

Certified Public Purchasing Officer (CPPO)

- Supervisors of public purchasers/buyers
- Managers of public purchasing function
- First certificate issued in 1964

Certified Professional Public Buyer (CPPB)

- Perform public purchasing functions (buyers)
- Non-managerial or supervisory
- First certificate issued in 1991



Application & Exam Overview

1. Go to www.uppcc.org

- Review the UPPCC Handbook
- Complete and submit the application
- 2. Allow 4-6 weeks for application review
- 3. Upon application approval, schedule exam
- 4. Pass the exam!
- 5. Allow 4-6 weeks for exam results
- 6. Recertify every 5 years





CPPO Eligibility Requirements

	Schedule	Schedule	Schedule
	A	B	C
Education	CPPB	Bachelor's	Advanced
	Certification	Degree	Degree
Seminar or Class Hours	144 hours	48 hours	24 hours
Experience	8 years	3 years	3 years
	(3 public &	(2 years public	(2 years public
	mgt.)	& mgt.)	& mgt.)





CPPB Eligibility Requirements

	Schedule	Schedule	Schedule	Schedule
	A	B	C	D
Education	High School	Associate's	Bachelor's	Advanced
	or GED	Degree	Degree	Degree
Seminar or Class Hours	96 hours	96 hours	48 hours	24 hours
Experience	5 years	4 years	2 years	2 years
	(3 public)	(3 public)	public	public



The Application Process

✓ Determine your Eligibility Schedule
 ✓ Fill out, Sign & Submit the Application Form
 ✓ Attach the following:

- Application Fee
- Your Official Job Descriptions
- Document Your Formal Education (i.e.: transcripts)
- Document Coursework (i.e.: seminar certificates) www.nigp.org (see your profile under "Members Only")



After Your Application is Approved

- Applications valid for 2 full years
 - Allows sufficient time for approved applicants to complete the examination(s)
 - Allows sufficient time for denied applicants to re-apply without incurring additional application fees



Program Fees – *current*

- CPPO Fees
 - Members: \$325
 - Non-Members: \$650

- CPPB Fees
 - Members: \$250
 - Non-Members: \$450



Highlights of Changes in 2008

New Examination Content

- Based on 2007 Job Analysis Study
- Over 1,800 responses received
- New Body of Knowledge
- New Question Format
 - Situational instead of Factual
- Semi-Annual Computer-Based Exams
 - October testing (6-day window)
 - May testing (6-day window)
- No Oral Exam Requirement for CPPO



CPPO Exam Format Changes

CURRENTLY:

- Pencil and Paper exam
 - 240 multiple-choice, 4 options
 - 4 hours (w/break)
 - 2nd Mon. and 3rd Fri. each month
- Oral exam
 - 33 questions
 - 90 minutes
 - Panel of 3 CPPO examiners
- Scheduled by a Chapter or Self-scheduled with your HR
- Take exam individually or as a group

- <u>Computer Based Testing (CBT)</u>
 - 175 multiple-choice, 4 options
 - 3.5 hours (no break)
 - Two 6-day windows per year (October & May)
- No Oral exam
- Scheduled through Prometric <u>www.prometric.com</u>
- Test administered at Prometric offices



CPPB Exam Format Changes

CURRENTLY:

- Pencil and Paper exam
- 240 multiple-choice, 4 options
- 4 hours of testing time (w/break)
- 2nd Mon. and 3rd Fri. each month
- Scheduled by a Chapter or Self-scheduled with your HR
- Take exam individually or as a group

- Computer Based Testing (CBT)
- 175 multiple-choice, 4 options
- 3.5 hours testing time (no break)
- Two 6-day windows per year (October & May)
- Scheduled through Prometric
 <u>www.prometric.com</u>
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CPPO Test Comparison

CURRENTLY:

- Admin. Aspects of Purchasing 10%
- Procurement Requests 9%
- Solicitation and Evaluation 15%
- Supplier Analysis 5%
- Negotiation Process 8%
- Contract Award & Admin. 11%
- Ext./Internal Relationships 17%
- Personnel Issues 17%
- Forecasting/Strategies 8%

- Admin. Aspects of Purchasing 15%
- Procurement Requests 8%
- Solicitation & Evaluations of Bids & Proposals – 10%
- Supplier Analysis 7%
- Negotiation Process 8%
- Contract Award and Admin. 10%
- Ext./Internal Relationships 15%
- Materiels Management 3%
- Human Resources/Personnel 14%



CPPB Test Comparison

CURRENTLY:

- Admin. Aspects of Purchasing 6%
- Procurement Requests 15%
- Solicitation and Evaluation 16%
- Supplier Analysis 6%
- Negotiation Process 11%
- Contract Award & Admin. 15%
- Ext./Internal Relationships 17%
- Material Flow 8%
- Inventory Management 3%
- Miscellaneous 3%

- Admin. Aspects of Purchasing 19%
- Procurement Requests 17%
- Solicitation & Evaluations of Bids & Proposals – 20%
- Supplier Analysis 8%
- Negotiation Process 3%
- Contract Award and Admin. 18%
- Ext./Internal Relationships 9%
- Materiels Management 2%
- Human Resources/Personnel 2%
- Forecasting & Strategies 2%



Current CPPO Oral Exam Evaluation

Evaluation of Candidate

- Each panel member rates candidate response
- Scale 0 5 (opportunity for 495 points max)
- Comprehension, application of subject matter, delivery skills, communication skills and ability to solve problems and react to situations



CPPO / CPPB Side-by-side Comparison



- Admin 15%
- Procurement Req 8%
- Bids & Prop 10%
- Supplier Analyst 7%
- Negotiations 8%
- Contract Award 10%
- Relationships 15%
- Materiels Mgmt 3%
- HR 14%
- Forecasting 10%



- Admin 19%
- Procurement Req 17%
- Bids & Prop 20%
- Supplier Analyst 8%
- Negotiations 3%
- Contract Award 18%
- Relationships 9%
- Materiels Mgmt 2%
- HR 2%
- Forecasting 2%



Why the Changes?

- ANSI Certification
 - American National Standards Institute
- Benefits of CBT
- Improved Score Reporting



Benefits of CBT

- Greater Efficiencies
 - Candidates will schedule exams via the web or phone directly with Prometric
 - Exam candidates will no longer be required to coordinate their own testing
 - *"Going Green!"* Paperless exams and registration process



Benefits of CBT

- Enhanced Security
 - Secure check-in procedures
 - Greater control over access to exams
 - Reduced chance of exams being lost in transit
 - Reduced chance of the exams being exposed
 - Professionally trained proctors



Benefits of CBT

- Consistent experience for candidates
- Provides UPPCC with more and better data
 - Improved test analysis
 - Facilitates continuous improvement of exams
 - Allows for enhanced score reporting and candidate feedback



Score Reporting

- Confirmation of testing provided at testing center
- Statistical flags and candidate comments reviewed and addressed prior to scoring
- Final scores to candidates will include performance indicators by topic area
- Final report of each administration communicated to the profession to facilitate professional development



Important Dates – current programs

- January 1, 2008: New fees effective
- March 30, 2008: Last day to apply, current exams
- July 31, 2008: Last day to take written exams
- December 31, 2008: Last day to take orals



Important Dates – new programs

- July 21, 2008: Application deadline for Oct. '08 test
- September 15, 2008: Registration deadline (Oct.)
- October 20-25, 2008: First Testing Window



Your Certification Resource



Universal Public Purchasing Certification Council

Learn more about:

Eligibility Requirements, Application Process, Program Enhancements, New Test Specifications, Computer-Based Testing, etc.

NEW RESOURCES AND INFO ADDED DAILY!



Questions?

- Don Hicks, CPPB:
 - <u>dhicks@mesd.k12.or.us</u>
 - (503) 257-1518
 - Online Co-op Purchasing Multnomah E.S.D.
 11611 NE Ainsworth Cir.
 Portland, OR 97220

- UPPCC:
 - certification@uppcc.org
 - (800) 367-6447 x236
 - 151 Spring Street Herndon, VA 20170

